

**TO BE COMPLETED BY THE CANDIDATE**

Candidate Name:

Telephone Number:

Email:

My signature below verifies that this reference is being completed by (1) a Hall County School District leader who currently supervises me or (2) an individual who is familiar with my leadership experiences.

**Candidate Signature**

Click here to enter text.

.....  
 .....

**TO BE COMPLETED BY REFEREE**

**Please complete your reference and send it to Kim Coker (kim.coker@hallco.org) in the Hall County School District before October 11, 2024. This reference will remain confidential. The candidate will not see this recommendation or be advised of its contents.**

Name of Referee (please print):

Title:

Organization/Department:

Address:

Telephone Number:

Email:

Signature: Click here to enter text.

Date: Click here to enter text.

**I. Knowledge of Candidate:**

How long have you known the candidate?

In what capacity have you known the candidate?

- Current or Former Supervisor
- Mentor
- Colleague
- Other (please specify):

**II. Evaluation of Candidate:**

*Please rate the candidate on the criteria below by placing a check or 'X' in the appropriate cells.*

<b>Personal Qualities</b>	<b>Exceptional</b>	<b>Above Average</b>	<b>Average</b>	<b>Below Average</b>	<b>Not Applicable</b>
Exhibits poise and a professional appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrates an open-minded approach toward change	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Works well with others as a team member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relates to a wide variety of people: promoting and leveraging diversity of all kinds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communicates effectively through verbal skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communicates effectively through written skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Actively and independently seeks opportunities to grow professionally	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Professional Qualities</b>	<b>Exceptional</b>	<b>Above Average</b>	<b>Average</b>	<b>Below Average</b>	<b>Not Applicable</b>
Exhibits enthusiasm for the education profession	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrates instructional competence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Exhibits effective organizational skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Has a positive attitude and demonstrates flexibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Has the ability to make decisions and follow through	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrates awareness of current trends in technology that support and accelerate teaching and learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Has a proven track record of positive student performance results	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demonstrates continuous improvement best practices, such as:					
<ul style="list-style-type: none"> <li>• Data-driven decisions</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> <li>• Team-oriented</li> </ul>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

• Results-focused	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Collaborative planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Continuous learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**III. Overall Recommendation:**

*Check the category that best indicates your overall recommendation:*

Highly Recommend

Recommend with Reservations

Recommend

Do Not Recommend

**IV. Additional Comments:**

*Use the space below to cite specific examples related to the candidate's leadership experiences that support your ratings and recommendation.*

Click here to enter text.